



IRON & METALS, INC.

Employment Application

1500 David St, Waterloo, IA 50704

1-877-718-9111 HR: 319-883-9055

Remit to: stephanie.gerst@alineironandmetals.com

Desired Position _____ Desired Pay _____ Available Start Date _____

Which location are you applying to? Waterloo, IA Kellogg, Ia Britt, Ia

PERSONAL INFORMATION

Full Name _____
FIRST MIDDLE LAST

Permanent Address _____
STREET CITY ZIP

Cell Phone _____ Alternate Phone _____ DOB _____

SS Number _____ Email _____

EDUCATION

	School Name	Location	Subject(s) Studied	Dates Attended
High School	_____	_____	_____	_____
Trade/Business	_____	_____	_____	_____
Other	_____	_____	_____	_____

EMPLOYMENT HISTORY (List previous employers up to 10 years beginning with most recent)

Dates of Service	Employer	Reason for Leaving	Contact Phone #
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

JOB SKILLS and EQUIPMENT OPERATED (such as loaders, cranes, cutting torch, welding torch, etc.)

Equipment Operated	Employer / Location	Years Experience
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

REFERENCES (People you have known for at least three years; no relatives)

Name	How do you know them?	Phone #	Years Known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Did an employee refer you? If so, who? _____

EMPLOYMENT QUESTIONNAIRE

Have you worked for Push Iron and Metals before?

If so, reason for leaving? Yes No

Are you currently working?

If no, how long since you have been employed? Yes No _____

Are you willing to travel and work out of town? Yes No

Do you have any physical condition which may limit your ability to perform the position applied for?

If so, please explain: Yes No

Have you ever been convicted of a felony/misdemeanor?

If so, please explain: Yes No

Push Iron and Metals is an Equal Employment Opportunity employer and will not discriminate due to a person's race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older), disability or genetic information.

I hereby authorize Push Iron & Metals to seek employment information from previous employers and personal references not limited to those listed on resume or employment application. I understand that Push Iron and Metals will use this information to determine my eligibility for employment. I further understand that any offer of employment based on information from employment references, personal references, resumes, employment applications, or any other form of information to which an employment decision was based, will be rescinded if information was found to be falsified or misrepresented, regardless of intent.

I understand an application is not a contract of employment nor does it guarantee employment.

Signature

Date

For office use

Interviewer: _____ Interview Date: _____

Notes:
