



IRON & METALS, INC.

Employment Application

1500 David St, Waterloo, IA 50704

1-877-718-9111 HR: 319-883-9055

Remit to: stepanie.gerst@alineironandmetals.com

Desired Position _____ Desired Pay _____ Available Start Date _____

Which location are you applying to? Waterloo, IA Kellogg, Ia Britt, Ia

PERSONAL INFORMATION

Full Name _____
FIRST MIDDLE LAST

Permanent Address _____
STREET CITY ZIP

Cell Phone _____ Alternate Phone _____ DOB _____

SS Number _____ Email _____

EDUCATION

| | School Name | Location | Subject(s) Studied | Dates Attended |
|----------------|-------------|----------|--------------------|----------------|
| High School | _____ | _____ | _____ | _____ |
| Trade/Business | _____ | _____ | _____ | _____ |
| Other | _____ | _____ | _____ | _____ |

EMPLOYMENT HISTORY (List previous employers up to 10 years beginning with most recent)

| Dates of Service | Employer | Reason for Leaving | Contact Phone # |
|------------------|----------|--------------------|-----------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

JOB SKILLS and EQUIPMENT OPERATED (such as loaders, cranes, cutting torch, welding torch, etc.)

| Equipment Operated | Employer / Location | Years Experience |
|--------------------|---------------------|------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

REFERENCES (People you have known for at least three years; no relatives)

| Name | How do you know them? | Phone # | Years Known |
|-------|-----------------------|---------|-------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Did an employee refer you? If so, who? _____

EMPLOYMENT QUESTIONNAIRE

Have you worked for Push Iron and Metals before?

If so, reason for leaving? Yes No

Are you currently working?

If no, how long since you have been employed? Yes No _____

Are you willing to travel and work out of town? Yes No

Do you have any physical condition which may limit your ability to perform the position applied for?

If so, please explain: Yes No

Have you ever been convicted of a felony/misdemeanor?

If so, please explain: Yes No

Push Iron and Metals is an Equal Employment Opportunity employer and will not discriminate due to a person's race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older), disability or genetic information.

I hereby authorize Push Iron & Metals to seek employment information from previous employers and personal references not limited to those listed on resume or employment application. I understand that Push Iron and Metals will use this information to determine my eligibility for employment. I further understand that any offer of employment based on information from employment references, personal references, resumes, employment applications, or any other form of information to which an employment decision was based, will be rescinded if information was found to be falsified or misrepresented, regardless of intent.

I understand an application is not a contract of employment nor does it guarantee employment.

Signature _____
Date

For office use

Interviewer: _____ Interview Date: _____

Notes:
